

How to verify 2024 UC Medical Plan Premium Rates

This guide is to assist with verifying 2024 medical plan premiums in UCPATH and *does not* instruct on how to submit a completed Open Enrollment Election.

Please note: **If you have already submitted an Open Enrollment election for 2024, following the instructions in this guide will overwrite your previous election submission. A new election submission will be required after following the steps below. **

Please follow the additional prompts in UCPATH to finalize an Open Enrollment Election change or contact the UCPATH Center at 855-982-7284 for assistance. When submitting an Open Enrollment election, double check all benefit elections, family members enrolled, and review your UCPATH submission statement (will arrive via email within 24-48 hours after confirmed submission) for accuracy.

Scenario 1: Verify 2024 premium for current or new medical plan & planning to keep current coverage level (Self, Self + Adult, Self + Child(ren), or Family):

1. Log in to UCPATH, locate the open enrollment countdown clock at the top of the dashboard, and click the Enroll Now button.



2. If prompted, answer any security question(s). The Benefits Enrollment page appears. Under the Open Benefits Events section, locate the blue 'Open' button (***Note***: If you have already submitted an Open Enrollment election for 2024, continuing with this guide will overwrite any previous election you submitted. You will need to re-submit any Open Enrollment elections if continuing with the steps below). Click the 'Open' button to proceed:



- The next page will show your expected medical plan premiums for 2024 in the 'Election Summary' based on your current 2023 medical plan and coverage level. To see premium costs for a different medical plan, please click the Edit button (pencil icon) on the 'Medical' tile:

Election Summary

This table summarizes estimated costs per pay period for your new benefit choices.

	Before Tax	After Tax	Total	Employer
Costs	122.55	201.98	324.53	912.42
Your Costs	122.55	201.98	324.53	

Current Benefits Details

Medical 

UC Blue & Gold HMO:Self-Only

122.55
Before Tax

- In the 'Select an Option' section, select the medical plan you wish to confirm premium rates for:

Select an Option

Here are your available options with your costs per pay period. (Your cost = full benefit cost - UC contribution)

Core Plan <input type="button" value="Select"/>	UC Health Savings Plan <input type="button" value="Select"/>	UC Care Plan <input type="button" value="Select"/>
UC Blue & Gold HMO <input checked="" type="button" value="Selected"/>	Kaiser North <input type="button" value="Select"/>	Waive <input type="button" value="Select"/>

- To ensure all dependent family members are added and the correct premium is shown, check the box next to each dependent you already have listed, and select the 'Save and Continue - Your elections are not complete' button. UCPath will display the details for your selection, including the new medical plan, the estimated pay period premium cost,

and your covered dependents:

MEDICAL

Your Choice
You have chosen UC Care Plan with Family (NA+NC) coverage.

Your estimated cost per pay period
\$675.52

Your Covered Dependents

Name	Relationship
[Redacted]	Child EE Biological/Adopted NC
[Redacted]	Spouse (Opposite/Same Sex) NA
[Redacted]	Child EE Biological/Adopted NC
[Redacted]	Child EE Biological/Adopted NC

Notes
Once submitted, this choice will take effect January 1.

For **biweekly** employees, deductions will start with your first paycheck in December, with the exception of disability and Flexible Spending Account deductions, which commence with your paycheck in January.

For **monthly** employees, deductions will start with your first paycheck in January, with the exception of disability deductions, which commence with your paycheck in February.

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- To see rates for a different medical plan, select the 'Back' button until you return to the 'Select an Option' page, and repeat steps 4-5.

Scenario 2: Verify 2024 premium for a UC Medical Plan *and* changing coverage level (planning to add or remove family members from current coverage):

- Complete steps 1-4, as outlined above.
- After selecting a new medical plan, proceed to the 'Enroll Your Family Members' section to add or remove dependents. Click 'Add/Review Family members' button and follow the prompts to add or modify dependent information. Click 'Save' to save your dependent's updated info into the system.
- You are returned to the 'Enroll your Family Members' page. Check the box next to each dependent name you wish to confirm an updated premium rate for:

Dependent

- [Redacted] - Child EE Biological/Adopted NC
- [Redacted] - Spouse (Opposite/Same Sex) NA
- [Redacted] - Child EE Biological/Adopted NC
- [Redacted] - Child EE Biological/Adopted NC

[Add/Review Family Members](#)

10. After you complete your elections for the selected medical plan and have confirmed your dependents, click the 'Save and Continue – Your elections are not complete' button to save changes and continue to the next screen. UCPATH displays the details for your selection, including the plan, the estimated pay period cost, and any covered dependents:

MEDICAL

Your Choice
You have chosen UC Care Plan with Family (NA+NC) coverage.

Your estimated cost per pay period
\$675.52

Your Covered Dependents

Name	Relationship
[Redacted]	Child EE Biological/Adopted NC
[Redacted]	Spouse (Opposite/Same Sex) NA
[Redacted]	Child EE Biological/Adopted NC
[Redacted]	Child EE Biological/Adopted NC

Notes
Once submitted, this choice will take effect January 1.

For **biweekly** employees, deductions will start with your first paycheck in December, with the exception of disability and Flexible Spending Account deductions, which commence with your paycheck in January.

For **monthly** employees, deductions will start with your first paycheck in January, with the exception of disability deductions, which commence with your paycheck in February.

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11. To see rates for a different medical plan and/or make additional dependent changes, select the 'Back' button until you return to the 'Select an Option' screen (step 4). After choosing another plan, proceed to the 'Enroll your family members' page' and check any dependents you would like to see the premium rate for on the new medical plan. Proceed through Step 10.